# Pupil premium strategy statement Bishop Bronescombe 2017-2018 IMPACT (Reviewed Sept. 2018)

1. Summa	ary inforn	nation for	2016-2017												
School		E	Bishop Bronescombe School												
Academic Y	ear ear	2	2017/2018	Total	PP budge	et		£105	,036	Date of most recent PP Review			v	S	ep 2017
Total numb	er of pup	ils 3	311	Numb	Number of pupils eligible for PP 73				Date for n strategy	ext intern	al review o	f this	9/	/11/17	
2. Curren	t attainm	ent at the	start of Ac	ademic y	ear 2017/	'-2018								Ļ	
										Pupils elig PP (your s		Pupils r	not eligible aver	e for PP rage)	(national
% achieving expected standard +						67% 61%									
Average pro	ogress so	ore in rea	ading KS2							<b>-3.5</b> 0					
Average pro	ogress so	ore in wr	iting KS2							<b>-1.3</b> 0					
Average pro	ogress so	ore in ma	aths KS2							<b>-5</b> 0					
A	verage pr	ogress sc	ores for PP	eligible p	upils for y	ear 2016-20	017 (curre	ent year gr	roups for 2	2017-2018	). NB Aver	age yearly p	orogress :	= 6 point	S
Year		2			3			4			5			6	
Subject	Rdg	Wrtg	Maths	Rdg	Wrtg	Maths	Rdg	Wrtg	Maths	Rdg	Wrtg	Maths	Rdg	Wrtg	Maths
Points Progress (PP)	6	6.37	6.12	6.45	6.77	6.89	5.63	5.5	5.5	6.62	6.38	7.1	5.31	6.12	5.13

3. Barrie	rs to future attainment (for pupils eligible for P	PP)				
In-school b	parriers (issues to be addressed in school, such a	as poor oral language skills)				
A.	Pupils deemed to be disadvantaged in Reading, Writing and Maths are not <u>ALL</u> achieving age related expectations of attainment in <u>ALL</u> year groups nor are they making as much progress as non-disadvantaged					
B.	Social, emotional and behavioural difficulties affecting wellbeing and progress/ weaknesses in learning behaviours.					
C.	Specific / individual needs of individuals. (Young	g Carers, SEN, Armed Forces children)				
D.	Absence and lateness					
E.	Pupils with higher abilities/G&T do not have acc	cess to enrichment opportunities				
Extern	nal barriers (issues which also require action outs	side school, such as low attendance rates)				
F.	Some home learning environments lack support, especially in readiness for school. Poor language/vocabulary is hindering age related expectations.					
G.	Some families in need of specific /individual support with parenting skills etc.					
Н.	Disengagement- Lack of parental expectations,	engagement and commitment				
	red outcomes (Desired outcomes and how they be measured)	Success criteria				
	e the attainment gap of pupils deemed to be antaged in Reading, Writing and Maths.	Pupils eligible for PP make more progress than 'other' pupils to reduce the attainment gap. Measured half termly by teacher assessments and progress reviewed with targeted actions.				
	emotional and behavioural needs are identified tioned to best support outcomes of children.	*Children making expected or better progress, closing the gap and promoting self-esteem and motivation.  *More resilient learners are able to challenge and overcome barriers to learning.  *Incidents of inappropriate or concerning behaviour are reduced.  *Increased engagement and participation in class.  *Improved relationships with peers.				

C.	Children with specific or individual needs are supported effectively.	*Children making expected or better progress. Closing the gap and promoting self-esteem and motivation.  *Early intervention provides appropriate support.  *Whole school 'Thrive' approach is promoted and best supports the needs of individuals with specific barriers.  *1-1 Thrive action plans are in place to support the individual needs of identified children.
D.	Attendance of small core of persistent PP absentee rises.	*Attendance figures will be in line with the rest of the cohort and in line with national expectations.  *Pupils attend school and access teaching, resulting in expected standards by the end of the year and making progress in line or better than non-disadvantaged pupils.
E.	All HAPs/G&T PP children to maintain their projected academic pathway and to develop their self-esteem.	*Increased opportunities for PP to reach greater depth.  *Identified children will be able to embed their reasoning and explanations across all subjects.  *Reduce the attainment gap between pupils eligible for PP identified as high ability and other pupils identified as high ability who are working at greater depth by the end of KS2. Measured half termly by teacher assessments and progress reviewed with targeted actions.  *PP children have access to a wider range of non-curricular activities. E.g Hall for Cornwall performance, music lessons.
F.	Relevant intervention and support is provided to support children's academic, social, emotional and behavioural well-being.	*Identified parents attend relevant meetings (Parent consultations/RWI meetings/SATs/School trip meetings/TACs, etc)  *Families are appropriately supported by school staff/external agencies and progress is made towards all targets set  *Food bank/holiday clubs for identified families are accessible for those requiring support during school holidays.  *Identified families receive additional funding for school based activities (e.g. swimming).

G	Parents / families in need of extra support are identified and their parenting capacity is strengthened	*Families identified work with PSA.  *Parenting workshops are attended by identified groups and is making a difference.  *Family learning sessions are tailored to fit the needs of the pupils and families. Sessions are attended by identified groups. Sessions are completed termly with area of focus planned and amended to support all involved.
Н	Arithmetic and reasoning in Maths improves through targeted exposure in Early Morning Maths, 'keep up' interventions and through targeted family learning sessions.	*Targeted children attend Early Morning Maths daily.  *PP children are identified on teacher's planning.  *Identified families attend Maths specific family learning sessions.  *Maths interventions focus on keeping up and moving children on in their learning.  *Maths homework completed by all targeted children.

5. Planned expendi	iture						
Academic year	2017-18						
The three headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies							
i. Quality of teaching for all							
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?		

IMPACT					FUTURE
Statutory Assessment	Outcomes of Pupil Pre	<u>mium Children</u>			
					-Monitoring of PP children
<u>KS1</u>					still needs to be rigorous.
Reading: 67%					
Writing: 44%					-Focused interventions to
Maths: 78%					continue for those who are
					under performing need to
<u>KS2</u>					be planned for.
Reading: 63%					
Writing: 81%					-KS1 – writing needs to be
Maths : 63%					a priority for PP children.
Draguage Casus at the	and of ICCO				Focused on planning and in
Progress Scores at the	end of KSZ				guided groups.
Reading: 0.71 Writing: 3.62					-Use of targeted writing
Maths: 1.03					intervention 'Success for
Disadvantage exceede	d non-disadvantage				sentences.' (£50)
Disadvaritage exceede	a non-alsaavantage.				Sentences. (250)
B. Social, emotional	Deployment of	Thrive action plans and support has	Monitor whole class Thrive	RM, TP, KR,	Ongoing
and behavioural	relevant PSA	demonstrated that improving social	action plans	DC, SG	
needs are identified	support.	and emotional delays or	,	Class	
and action planned to		interruptions leads to academic	Evaluate action planning and	Teachers	
		progress.	progress made towards targets.		

best support outcomes of children.	Whole school Thrive approach embedded x3 assigned practitioners.		Consider feedback from teachers  Half a day out of class each week for Thrive practitioners and	DC & Class Teachers	Termly
	Thrive training for all new teachers and TAs to embed approach.		time after school to talk to staff.  Tracking academic progress of children half termly.  Monitor in line with attendance and projected points progress.	GA, ST	Half Termly Annually
43 children had individ 15 pupils received 1-1 7 children accessed lu Thrive practitioners use 85% of PP pupils recei	ual Thrive screenings. Thrive time. nch club.		nole class screenings.		-Transition from Thrive approach to TISAll staff received whole MAT training and in house training run by TP2 members of staff received full 10 day TIS training1 Thrive practitioner has received top to TIS practitioner -1 staff member to receive SLT training
D Attendance of small core of persistent absentee	Weekly attendance for each class published in newsletter	Increased punctuality and attendance promotes better	Termly meetings with EWO.	DC/TP	Ongoing

PP rises so that attendance of PP eligible pupils meets national expectations of 96%.	Attendance awards issued weekly to children achieving 100%.  Award for whole class weekly with highest attendance.  PSA to provide personalised support to families struggling with attendance issues.	learning outcomes and a more positive attitude towards learning.  Parents have renewed understanding of the importance of attendance and work with school to break down individual needs.	School secretary to daily monitor attendance and summarise attendance half termly.  SLT members to challenge target families  Governors to receive a termly summary  TP to share attendance with SLT weekly.	PK SLT	Half termly Half termly Termly Weekly
Letter sent home to all evidence was provided  Overall PP attendance	those whose attendance		ence recorded as unauthorised unle	ss medical	-New PSA to work closely with persistent absentee familiesContinue with current practice -KIDS MATTER course targeting low attending PP children and families who need parenting support.
E. All HAPs/G&T PP children to maintain their projected academic pathway	Identification of chn and appropriate extension tasks	Extension work needed as coverage for greater depth-providing daily opportunities for	Tracking academic progress of identified children- Regular data drops for PP children.	SB Class Teachers	Termly

so that 12% meet GD	identified on	children to reach their full potential	Planning/work scrutinies.		
in reading, 10% in writing and 10% in	planning	across the curriculum.			Half termly
maths.	Daily opportunities	This promotes and encourages	Pupil conferencing and lesson		
	provided as Maths	children to develop problem solving	observations.		
	Masters/Star writers	and reasoning skills.			
	Provide		Monitor number of opportunities	Teaching	Termly
	'aspirational'	Vital in promoting children to 'aim	provided for pupils.	staff & SLT	
	opportunities for students	high' and encourage individuals to reach their full potential.			
			Pupil conferencing with	Teaching	
	Pupils to have		identified pupils to inform staff of	staff & SLT	Termly
	access to a wider		children's aspirations and areas		
	range of enrichment activities.		of non-academic development.		
			Ensure PP eligible pupils take	Subject	
	Y5/6 teachers to		advantage of enrichment	leads / G&T	Termly
	build a strong		activities offered by secondary	lead	
	working relationship with local secondary		schools and other local agencies.		
	schools.		agendies.		
			Successful transition days with	Teaching	Termly
			local secondary schools.	staff & SLT	
			Secondary schools invited to		
			moderation meetings.		
IMPACT					FUTURE
PP children achieving	<u>GD</u>				-Continue with good
	<u>KS1</u>	KS2			practice.
Reading	11%	15%			

			Total budgeted cost
Maths	18%		
Writing	19%		
Reading	15%		
	Whole school PP		
PP children acro	oss the whole school achiev	ing GD	
Maths	22%	18%	
Writing	11%	18%	

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
A. Reduce the attainment gap pf pupils deemed to be disadvantaged in Reading, Writing and Maths.	PP children to be identified for intervention.  Interventions provided at least 3 x weekly to tackle underachievement in Reading, Writing or Maths	More PP pupils are not achieving age related expectations of attainment when compared with 'other' pupils. We want to ensure that all PP pupils achieve age related expectation of attainment by the end of KS2. We want to use our expertise within school to improve teacher practices to provide stretch and encouragement for these pupils. Targeted intervention on a needs basis will support children in plugging gaps in skills and knowledge.	Focus on PP pupils in termly Pupil Progress Meetings – planned interventions resulting from data analysis Pupil Premium Review Interventions and intervention folders monitored	DC SG RM CC	June 2017 Half Termly

Closing the gap between disadvantaged and non-disadvantage pupils has improved but still needs to tighten.

	<u>Maths</u>	Reading	Writing
<u>PP</u>	66%	71%	72%
Non-PP	81%	81%	85%

- -Gap still needs closing
- -Targeted intervention planned for.
- -Pupil conferencing to be used more rigorously with PP children.

B. Social, emotional	Action planning and	Multiple barriers faced by children and	Monitor individual Thrive action	TP, KR,	Ongoing
and behavioural	support from appropriate	families are supported and addressed	plans and outcomes	DC	
needs are identified	internal/external	by school-external agency partnership,		Class	
and action planned to	agencies.	allowing children to better access the	Evaluate action planning and	Teacher	
best support		curriculum.	progress made towards targets.	S	
outcomes of children.	Deployment of relevant				
	PSA support.	Thrive action plans and support has	Consider feedback from teachers		
		demonstrated that improving social and			
	Whole school Thrive	emotional delays or interruptions leads	Tracking academic progress of		
	approach embedded.	to academic progress.	children- Consider more frequent		Termly
	Practitioners to have		data drops for PP children.		
	half a day out of the	Assistance with fees helps to enrich		DC &	
	classroom and 1 hour	pupils' curriculum coverage and		Class	
	after school to complete	removes potential cost barriers. School	Monitor in line with attendance	Teacher	
	1:1 Thrive plans and	club support ensures improved	and projected points progress.	S	
	support teachers and TA	attendance, punctuality, and aids social			Annually
	with delivery.	development, supporting families	Review PSA involvement and		
		dealing with financial/emotional	impact	SLT	
	Use of hardship funds	difficulties.			
	for trips/clubs/breakfast				
	and after school club.				
	Headstart mental health		Monitor use of Headstart		
	training attended and				
	implemented in school				
	Pupil Premium pupils		SLT to review and monitor	SLT	Termly
	are targeted in BLP		projects and impact.		-
	research projects				

IMPACT					FUTURE
43 children had individu 15 pupils received 1-1 7 children accessed lur Thrive practitioners use	Thrive time. nch club.	support individuals and monitor whole class	screenings.		-KIDS MATTER course to target vulnerable families
Thrive approach used	•		S		-TIS to be rolled out across the school
Draw and talk targeted	13 children				No BOA to a d
PSA targeted 67 familie	es and referred 25 to early h	elp			-New PSA to work alongside families
					-Revised consent form targeting more families for PP funding
					-Alternative provision planned for vulnerable pupils
C Children with specific or individual needs are supported effectively.	Individuals have access to a 1:1 TA  Named intervention TAs to be timetabled at least	Current support provided is proving to best support chn to overcome barriers to learning and make academic, social and emotional progress.  Progress being made towards projected	Tracking academic progress of children- More regular data drops for PP children.	SLT	Termly
	3 afternoons per week to deliver targeted interventions to promote ARE outcomes in R/W/M and RWI.	expectations of children.  Children continue to develop self-identity and increase self-esteem, enabling them to access learning more readily.	Interventions are evaluated for effectiveness and used to track expected progress for individuals	Class Teacher s	Half termly

Draw and Talk accessed	Effective monitoring of the		
to support identified	intervention, involving Ed Psych.		X 3 monthly
needs			
Pupil premium			
underachieving children	Book looks to ensure PP children	SLT	Termly
to be targeted for	are receiving pupil conferencing.		
regular pupil			
conferencing in Maths.			
		SLT	Termly
Intervention teacher to	Interventions to be monitored and		
be contracted to work 4	files to be checked.		
mornings per week.			

# IMPACT

1-1 TAs used appropriately to provide bespoke learning opportunities meeting the needs of the child.

# PP progress in core subject areas

	Reading	Writing	<u>Maths</u>
Expected	80%	80%	74%
More than expected	39%	31%	24%

				Maths Progress														
	8 5	3 5	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS
Reception (2)	8 5	3 5					100	0							100	50		
Year 1 (11)	8 5	3 5			91	18	91	0			100	0			100	46		
Year 2 (9)	8 5	3 5	78	0	78	0	64	27			44.4	0			78	22		
Year 3 (8)	8 5	3 5	63	0	100	0	100	0			88.9	0			100	0		

# FUTURE

-Intervention teacher to target current Y6 PP pupils

-SEN progress and attainment trackers introduced to monitor the progress of those pupils every half term.

-Progress and attainment trackers used to monitor progress half termly.

Year 4 (8)	8 5	3 5	67	0	78	22	75	50		75	22.2		80	60	
Year 5 (17)	8 5	3 5	41	0	18	6	88	29		28.6	7.1		40	20	
Year 6 (15)	8 5	3 5	20	0	20	7	100	13		43.8	0		69	6	

			Writing Progress															
	8 5	-	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS
Reception (2)	8 5	3 5					100	0							100	50		
Year 1 (11)	8 5	3 5			91	9	91	0			90.9	0			100	46		
Year 2 (9)	8 5	3 5	78	0	78	0	70	10			44.4	11.1			56	22		
Year 3 (8)	8 5	3 5	63	0	100	2	100	0			88.9	0			89	11		
Year 4 (8)	8 5	3 5	56	0	78	22	75	13			100	22.2			80	60		
Year 5 (17)	8 5	3 5	59	0	24	0	82	35			50	7.1			60	13		
Year 6 (15)	8 5	3 5	53	7	53	20	87	33			68.8	31.3			94	69		

			Reading Progress															
	8 5		EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS
Reception (2)	8 5	3 5					100	0							100	50		
Year 1 (11)	8 5	3 5			46	9	55	0			72.7	9.1			91	36		
Year 2 (9)	8 5	3 5	89	0	89	0	40	10			55.6	0			67	22		
Year 3 (8)	8 5	3 5	88	0	100	0	100	13			100	0			100	22		
Year 4 (8)	8 5	3 5	56	0	67	11	75	25			87.5	11.1			100	60		
Year 5 (17)	8 5	3 5	35	12	18	6	82	24			21.4	7.1			53	20		
Year 6 (15)	8 5	3 5	27	7	27	13	87	20			37.5	6.3			81	31		

D Attendance of small core of persistent absentee PP rises.	Early EWO referrals with SLT  PSA/SLT support given	Increased punctuality and attendance promotes better learning outcomes and a more positive attitude towards learning.	Half-termly meetings with EWO. Regular contact with EWO via email.	DC/TP	Ongoing
	to help overcome barriers  Attendance incentives to	Parents have renewed understanding of the importance of attendance and work with school to break down individual	Review of attendance policy. Parents challenged and supported when attendance / punctuality becomes a concern		Half termly
	be awarded across the school	needs.	School secretary to daily monitor attendance and summarise attendance half termly.  SLT members to challenge target families  Governors to receive a termly summary	SLT	Half termly Termly
IMPACT Persistent Absentees Autumn 2017/2018 – 12 Summer 2017/2018 – 4					-Continue to use strategies that are working
					-New PSA to work with PA families to ensure consistence
					monitor attendance

					weekly and report to SLT
					-KIDS MATTER course to target low attending families
E. All HAPs/G&T PP children to maintain their projected academic pathway.	Identification of children as being likely to achieve Greater Depth and targeted in English and Maths.	Extension work needed as coverage for greater depth- providing daily opportunities for children to reach their full potential across the curriculum.	Tracking academic progress of identified children- Regular data drops for PP children.  Planning/work scrutinies.	SB Class Teachers	Termly
	Intervention 4 x weekly in year 6.	This promotes and encourages children to develop problem solving and reasoning skills.	Pupil conferencing and lesson observations.		Half termly
	Provide 'aspirational' opportunities for students	Vital in promoting children to 'aim high' and encourage individuals to reach their full potential.	Monitor number of opportunities provided for pupils – Pupil feedback	Teaching staff & SLT	Termly
	Maintain good links with the local secondary schools.		Monitor success of transition days —pupil feedback.	Teaching staff & SLT	
			Ensure PP eligible pupils take advantage of enrichment activities offered by secondary schools and other local agencies.	Subject leads and G&T lead	
IMPACT	-		1	1	FUTURE
Whole school PP pupils Maths – 18% Reading – 15%	s achieving GD				-Analyse current HAPs pupils and

Writing – 19%					make class teachers aware.
					-Pupils to be targeted through intervention teacher and progressed tracked half termly.
F. Relevant intervention is provided to support children's social, emotional and	Staff trained in Early Help services  Early Help identified and promoted from entry level and above	Dreadnought and Clear Counselling has proven to support children in overcoming personal barriers and promotes strategies for use in the future.	Opportunities to evaluate the sessions using pupil voice. Where relevant, professional and parent feedback.	DC/TP/KR	Annually
behavioural well-being.	Relevant agency details promoted and referrals made, including MARU  Inclusion of the 'Thrive Approach' and an	Evidence from previous case studies of Early Support has prevented problems in adolescence  We have made historic progress in using these services to promote parents' capabilities, positive parenting and	Monitoring progress points previously actioned.  Continue to information share with staff in weekly meetings		Ongoing and as needed  Termly
	associated lunch time nurture group with allocated Thrive practitioner  Thrive practitioners to have half a day out of	enhance relationships within families.  Increased parental engagement in school.  Positive relationships established and maintained with families.	Whole class and individual Thrive plans monitored.	SLT	
	the classroom and time after school to work,				

	monitor and plan alongside teaching staff.	Endorses social behaviours and provides a forum for children to discuss current anxieties.			
IMPACT					FUTURE
25 families referred to Early Help. 7 children accessing lunch club provision					-TIS support to be put in place.
43 children had individua 15 pupils received 1-1 T 7 children accessed lund	hrive time.				-KIDS MATTER course to support vulnerable families
Thrive approach used ac	cross all classes.	upport individuals and monitor whole class	screenings.		-PSA to meet with and support vulnerable families
Draw and talk targeted 1			T		
H. Arithmetic and reasoning in Maths improves through targeted exposure in	Targeted children attend Early Morning Maths daily.	Morning Maths helps children develop their arithmetic skills throughout the year, whilst accessing other areas of the Maths curriculum in lessons.	Morning Maths walk to monitor the use of arithmetic skills.	CC/SLT	Termly
Early Morning Maths, 'keep up' interventions and through targeted family learning	PP children are identified on teacher's planning.	All adults know who targeted children are to support appropriately.	Planning scrutinies completed	SLT	Termly
sessions.	Identified families attend Maths specific family				
	learning sessions.  Maths interventions	Family Learning is known to increase parental involvement and can have a positive effect to the child's learning.	Family learning evaluated by staff, parents and children.	TP/SG	Termly
	focus on keeping up and	,9		SLT	Termly

			Total bi	udgeted cost	£46,000
					-99 club to continue -Early Morning maths to be monitored to check for consistency.
					-Keep up interventions to continue
99 club promoted 75% of pupils and Family Learning	d arithmetic throughout the school swered arithmetic questions correctargeted KS1 parents with 4 different made expected progress with 25	ectly in the Y6 SATs papers			-KS2 family learning sessions t take place focusing on shape and position (based on KS2 SATs analysis
MPACT	their learning.  Maths homework completed by all targeted children.	Using intervention as a 'keep up' solution rather than a 'catch up' to keep children working alongside their peers whilst closing the gaps.  Parental involvement models the importance of learning to children and encourages them to strive for the best.	checked.  Homework marked and checked by class teachers.	Class teachers	Weekly

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Parents / families in need of extra support are identified and their parenting capacity is strengthened	PSA direct support for children and families  PSA referrals to parenting workshops  Establish Family Learning across the school, starting with early support in reception/Y1.  Review methods of communication with parents (investigate social media options)	We have made historic progress in using these services to promote parents' capabilities, positive parenting and enhance relationships within families.  Increased parental engagement in school.  Positive relationships established and maintained with families.  Parent confidence in supporting social, emotional behaviour impacts on resilience of child and subsequent academic progress.  Parents who feel more confident in supporting children in reading writing and maths are more likely to impact on children's progress.	Parent feedback PSA report  Feedback from parents and children. Staff to evaluate.	TP/SG	Termly
IMPACT  Staff attended KIDS MATTER training – courses to start Oct 2018  Targeted families invited.					

	-Impact to be evaluated.
Total budgeted cos	£4000

# 6. Additional detail

Our Pupil Premium policy can be seen on: <a href="https://www.bishopbronescombe.co.uk">www.bishopbronescombe.co.uk</a> – Our School / Pupil Premium